

	Location	Office Status	Customer Service	CFS Operations
Americas	Atlanta	10% in office	90% Working from Home	Fully Operational
	Baltimore	10% in office	90% Working from Home	Fully Operational
	Chicago	15% in office	85% Working from Home	Fully Operational
	Cincinnati	10% in office	90% Working from Home	Fully Operational
	Detroit	10% in office	90% Working from Home	Fully Operational
	Houston	10% in office	90% Working from Home	Fully Operational
	Long Beach	17% in office	82% Working from Home	Fully Operational
	Miami	20% in office	90% Working from Home	Fully Operational
	New Jersey	10% in office	90% Working from Home	Fully Operational
	Philadelphia	10% in office	90% Working from Home	Fully Operational
	Seattle	10% in office	90% Working from Home	Fully Operational
	St. Louis	10% in office	90% Working from Home	Fully Operational
	Canada	50% in office	50% Working from Home	Fully Operational
Europe	Belgium	20% in office	80 %Working from Home	Fully Operational
	Netherlands	50% in office	50% Working from Home	Fully Operational
	Germany	20% in office	80% Working from Home	Fully Operational
	France	30% in office	70% Working from Home	Fully Operational
	Spain	40% in office	60% Working from Home	Fully Operational
	Italy	80% in office	20% Working from Home	Fully Operational
	Egypt	50% Open	50% Working from Home	Fully Operational
	Turkey	50% Open	50% Working from Home	Fully Operational
	South Africa	90% in office	10% Working from Home	Fully Operational
	UK	85% in Office	15% Working from Home	Fully Operational
Latin America	Argentina	10% in office	Working from Home	Fully Operational
	Chile	10% in office	Working from Home	Fully Operational
	Brazil	10% in office	Working from Home	Fully Operational
	Costa Rica	10% in office	Working from Home	Fully Operational
	Peru	10% in office	Working from Home	Fully Operational
	Colombia	10% in office	Working from Home	Fully Operational
	Mexico	10% in office	Working from Home	Fully Operational
South Asia Pacific	Australia	50% in Office	50% Working from Home	Fully Operational
	New Zealand	Fully Open	NA	Fully Operational
	Malaysia	70% in office	30% working from Home	Fully Operational
	Philippines	50% in office	50% Working from Home	Fully Operational
	Indonesia	50% in office	50% Working from Home	Fully Operational
	Singapore	40% in office	60% Working from Home	Fully Operational
North East Asia	China	Fully Open	NA	Fully Operational
	Hong Kong	Fully Open	NA	Fully Operational
	Japan	50% in office	50% Working from Home	Fully Operational
South West Asia	Vietnam	Fully Open	NA	Fully Operational
	Thailand	Fully Open	NA	Fully Operational
	Sri Lanka	30% in office	70% Working from Home	Fully Operational
	United Arab Emirates	50% in office	50% Working from Home	Fully Operational
	Ahmedabad, India	Fully Open	NA	Fully Operational
	Bengaluru, India	Fully Open	NA	Fully Operational

Asia	Chennai, India	Fully Open	NA	Fully Operational
	Delhi, India	30% in Office	70% Working from Home	Fully Operational
	Kochi, India	Fully Open	NA	Fully Operational
	Kolkata, India	Fully Open	NA	Fully Operational
	Mumbai, India	30% in Office	70% Working from Home	Fully Operational
	Tuticorin, India	Fully Open	NA	Fully Operational